EXHIBIT A

From: Hernandez, Nathan on behalf of Hernandez, Nathan < Nathan.Hernandez@aus.com>

To: Freeney, Patrick; Westman, Mark
Cc: Parham, Patrick; Zepeda, Mauricio
Subject: Re: 2022 COE not completed- HOUSTON
Date: Thursday, April 14, 2022 11:28:44 AM

Attachments: <u>image003.png</u>

image005.png image006.png image001.jpg

Please pan these ppl

Jomel wade

Fidencio Velasquez

Damaso Mota

Maurice Spencer

Christopher Douglas

Brandon confair

Twana Ahmed

NATHAN HERNANDEZ

Field Supervisor

Allied Universal Security Services

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C: 281.219.7191 |Nathan.hernandez@aus.com

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From: Westman, Mark < Mark. Westman@aus.com>

Sent: Thursday, April 14, 2022 11:12:22 AM

To: Freeney, Patrick < Patrick. Freeney@aus.com>

Cc: Hernandez, Nathan <Nathan.Hernandez@aus.com>; Parham, Patrick <Patrick.Parham@aus.com>; Zepeda, Mauricio <Mauricio.Zepeda@aus.com>

Subject: 2022 COE not completed- HOUSTON

Here's the updated list. Please call each officer (right now) and have them complete this in the edge. Takes 10 minutes.

If they are on post, tell them to take a break and go the breakroom and do it on their phone.

Must be completed by COB Friday.

Respectfully,

S. Mark Westman- US Navy Vet

Client Portfolio Director

Allied Universal Security